



Code of Ethical Conduct

As a nonprofit organization at the forefront of historic preservation, the National Preservation Partner Network's (NPPN) policy is to uphold the highest legal, ethical, and moral standards. Our members and friends support NPPN because they trust us to be good stewards of their resources, and to uphold rigorous standards of conduct. Our reputation for integrity and excellence requires the careful observance of all applicable laws and regulations, as well as a scrupulous regard for the highest standards of conduct and personal integrity.

NPPN will comply with all applicable laws and regulations and expects its directors, members, and employees to conduct business in accordance with the letter and spirit of all relevant laws; to refrain from any illegal, dishonest, harassing, demeaning, bullying and/or unethical conduct; to act in a professional, businesslike manner; and to treat others with respect. Directors and members should not use their positions to obtain unreasonable or excessive services or expertise from NPPN's staff. In general, the use of good judgment based on high ethical principles will guide directors, members, and employees with respect to lines of acceptable conduct.

However, if a situation arises where it is difficult to determine the proper course of conduct, or where questions arise concerning the propriety of certain conduct by an individual or others, the matter should be brought to the attention of the Chair of the Board, or a member of the executive committee of the Board, as appropriate. In all questions involving ethics and conduct, the Board will make relevant determinations and/or take necessary actions, except that any individual whose conduct is at issue will not participate in such decisions.

Approved by Board of Directors on September 20, 2021.